



## PROGRAM OVERVIEW

**Program Title:** Team Empowerment Workshops (TEW)



This leading-edge communication and leadership development program is unique and highly effective for small and medium-sized businesses. The “Team Empowerment” program is designed for companies that intend to enhance communication, team performance, and effectiveness over 12 months. Training includes upgrading the employees’ communication skills within and outside the organization. The program occurs with the same group of participants over 12 months. It provides continuity, fosters accountability and nurtures a high-performance team culture for maximum results in a small-business setting.

**Offering:** Team Empowerment

**Program length:** 12 months



### WHO SHOULD ATTEND?

Business Owners, Executives, Leaders, Managers who aim to upgrade their skills in effective communication, productivity and team development.

### INSTRUCTIONAL DELIVERY METHOD(S)

- Human performance technology (HPT) approach
- Lectures on best practices & live demonstrations
- Critical thinking activities
- Experiential learning (learning through reflection on doing)
- Independent assignments specific to the business
- Action learning for effective problem solving
- Benefits of group dynamics & live collaboration
- Team bonding & motivation

### STUDENT GROUPING

- Small Group of 6 to 12 participants from the same organization. Live and interactive virtual training classes.

### START DATE

- Open for enrolment

### TRAINING INCLUDES

- Three workshops, scheduled over a defined 12 months period
- Access to best practices, tools, examples & digital templates
- In the case of webinars, Live video conferencing for tutoring and evaluations

### PROGRAM OUTLINE

This program will enable participants to learn the fundamentals of the Conversational Intelligence® modality. This leading-edge communication enhancement practice allows participants to learn how to elevate their impact in business and life. They will



- get insights into how to interact & influence others.
- elevate the chemistry of your positive connections and lower the chemistry of your fears and distrust.
- transform and open new pathways for healthy and productive conversations

## DEFINED INSTRUCTIONAL OBJECTIVES

The team has access to three workshops that will fulfill critical competencies in their leadership development, communication, and effectiveness and enable them to achieve a higher level of performance. The team members will learn to:

- Improve the fundamental business practices in communication, effectiveness, collaboration and overall efficiency
- Navigate Difficult Conversations
- Overcome Leadership Challenges
- Boost the Bottom Line
- Apply the knowledge to specific business situations
- Development of a detailed action plan to apply new learnings to future business situations

## MEASURABLE LEARNING OUTCOMES

- Improved conflict resolution through effective communication, relationship management and partnering
- Ability to activate your wisdom to discover how to elevate the quality of your conversations in the moment
- Ability to gage your impact and shift your influence positively
- Ability to develop ways to get in front of the curve and prime conversations for trust and mutual success
- Application of tools, practices and rituals to activate your hardwired abilities for more effective, co-creative and transformational conversations

## ASSESSMENT METHOD(S)

The participants are required to complete various Case studies to apply the knowledge learned. This includes:

- **Assignments** conducted prior, during and after each workshop enable the participants to apply the course concepts to their specific business situations.



- **Business simulation** through specific case studies for action learning.
- **Completion requirements:** the candidate is required to complete the assignments, within the timeline required per topic.

A **certificate of completion** will be issued to confirm the completion of this training.

### COURSE COMPONENTS

The workshop series is conducted with the same group over 12 months. It follows the incremental improvement approach, where the learnings from each workshop are incorporated into the following workshops in the series to maximize the effectiveness of experiential learning and action-driven problem-solving.

This program includes a choice of **3 workshops** from the following selections:

Selection	CODE	Leadership Empowerment Workshops
	PLW-CIQ A	C-IQ Fostering sound communication
	PLW-CIQ B	C-IQ Achieving Interaction Dynamics
	PLW-CIQ C	C-IQ Architecting Conversations
	PLW-CIQ D	C-IQ Optimizing Team Dynamics For A “Transformational Change”
	PLW-CIQ E	C-IQ Navigating difficult conversations / Conflict Resolution
	PLW-CIQ F	C-IQ Rituals and Team empowerment

### TRAINING COURSE TUITION<sup>i</sup> <sup>ii</sup>

Tuition Fees for each participant*	GST	Total Fees	Total training hours
\$2,100.00	\$105.00	\$2,205.00	12

### PAYMENT OPTIONS:

- Full payment<sup>iii</sup> is required at the start of the program

**LEADERSHIP DEVELOPMENT TRAINER:** Prestige Academy Certified Professionals

<sup>i</sup> Based on single payment per participant. This workshop requires a minimum of 6 participants per corporation.

<sup>ii</sup> Prestige Academy reserves the right to change pricing without prior notice.

<sup>iii</sup> Contact Prestige Academy for quotations for structured payment and financing options.